

WONDERLA HOLIDAYS LIMITED
CORPORATE SOCIAL RESPONSIBILITY POLICY

1.0 Objective

At Wonderla Holidays Ltd., (hereinafter described as **"the Company"**) corporate social responsibility (CSR) has been the cornerstone of success right from its inception. Company has integrated Corporate Social Responsibility into the business model of the Company. Involvement in Corporate Social Responsibility initiatives therefore, is a natural extension that makes a difference to the lives of people around the Company and the environment. Our objective is to uplift the economically backward class of society through positive intervention in social upliftment programs. As part of corporate social responsibility initiatives, Company regularly makes donations to nongovernmental organizations working towards treatment of cancer patients, trusts for disabled people and children's homes. Further, Company has initiated a project titled "Education - Enriching Lives", and as part of the said initiative, Company had distributed stationary, school bags and other materials to over 350 children of various educational institutions, for the academic year 2012-13. Company has instituted the 'Wonderla Green Awards' at both the parks rewarding the schools which adopt innovative and comprehensive steps to conserve nature and natural resources. Company has entered a Memorandum of Understanding with a socially committed organization namely Rajagiri Outreach, Cochin, with the objective of sponsorship project for 950 underprivileged children in Tholur Panchayath of Thrissur District and Kunnathunadu Panchayath of Ernakulam District to meaningfully implement the Corporate Social Responsibility initiatives of the Company.

In order to carry out the charitable activities in a structured manner and to streamline and provide more focus and direction to the activities undertaken by the Company in its sphere, it is decided to formulate a policy on Corporate Social Responsibility (hereinafter described as **"the Policy"**). This policy has been prepared in line with the requirements of the Companies Act, 2013 (hereinafter described as **"the Act"**).

2.0 Applicability

This policy will apply to the organisation as a whole, including all branches both present and future and corporate office of the company.

3.0 Compliance to Section 135 of the Companies Act, 2013

Clause 135 of the Companies Act, 2013 (hereinafter described as **"clause 135"**) and the Companies (Corporate Social Responsibility Policy) Rules, 2014 (hereinafter described as **"the rules"**) lays down the guidelines to be followed by companies incorporated under the Act while developing their CSR programme. A gist of clause 135, Schedule VII and the rules are attached as annexure.

Clause 135 and the rules are applicable to Wonderla Holidays by virtue of crossing net profit of rupees five crore during a financial year.

4.0 CSR Committee.

The company in its meeting of Board of Director dated 06th May, 2014, constituted a CSR committee consisting of following Directors.

Ms. Priya Sarah cheeran Joseph - Chairperson
Mr. Kochouseph Chittilappilly - Member
Mr. Arun K Chittilappilly - Member
Mr. Gopal Srinivasan – Member

The committee was entrusted the following tasks.

- (a) Formulate and recommend to the Board, a Corporate Social Responsibility Policy (CSR Policy) which shall indicate the activities to be undertaken by the company as specified in Schedule VII of the act.
- (b) Monitor the Corporate Social Responsibility Policy of the company from time to time.
- (c) Recommend the amount of expenditure to be incurred on the activities referred to in clause (a) above.
- (d) Institute a transparent monitoring mechanism for implementation of the CSR projects or programs or activities undertaken by the company.

5.0 The CSR Policy.

This CSR Policy will be placed before the Committee for their approval.

This Corporate Social Responsibility Policy has been formulated and recommended by the CSR Committee of the Company pursuant to the provisions of Section 135(3) (a) of the Act, Schedule VII of the Act and the rules and the same will be placed for the approval of the Board of Directors of the Company.

6.0 The CSR Budget

The amount of expenditure to be spent for CSR and the projects, programmes or activities undertaken in each financial year will be recommended by the CSR Committee of the Company and the same will be approved by the Board of Directors with or without modification in their first meeting held in each financial year. If in any financial year the Company couldn't spend the budgeted amount due to any reason whatsoever, the unutilized amount will be carried forward and added to the budget of the next financial year.

7. 0 Territory for CSR spend

The Company shall give preference to the local area and areas around the branches, marketing and administration offices for spending the amount earmarked for CSR activities. The activities will be restricted to the geographical boundaries of India.

8. 0 Areas of activities to be undertaken.

The activities will be executed directly or through registered and accredited trust, section 8 Company, society or NGO or in collaboration with other companies.

The Company shall be undertaking activities in the following areas.

9.1 Eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation and making available safe drinking water

- Participating in the mid-day meal programs, providing financial assistance to orphanages, old age homes, child welfare organizations etc. for purchase of cereals, grocery, pulses etc. for providing nutritional food to the children and inmates.
- To spread awareness about the life style to be followed to prevent disease like diabetes, cardiac and respiratory diseases and lifestyle disorders.
- Conducting medical/health camps in nearby villages and also providing continues medical help to villagers.
- Promoting camps against use of alcohol, smoking, drug abuse etc.
- Partnering with organizations which volunteer for detection and prevention of chronic diseases, by conducting medical camps and other activities.
- To associate with schools, self-help groups, old age homes in setting up sanitation facilities and safe drinking water.
- To assist in installation of water purifiers, pumps and digging / renovation of wells in villages, townships, rural areas etc.
- To provide all assistance to poor people to prevent diseases.
- To provide financial assistance to organizations working on the similar objective.
- Any other projects related to the above.

9.2 Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects

- To provide Education Kit comprising study material, uniforms etc. to the poor students of Govt. Schools.
- Adoption of Govt. Schools and / or providing financial assistance to set up various infrastructure facilities.

- To provide financial assistance to promote vocation skills among children, women, elderly and differently abled people.
- To extend support /educational assistance to children from financially backward families and underprivileged community as part of the company's social responsibility.
- To provide cash awards to students studying in School / Colleges and has secured high academic / professional records.
- To provide financial assistance to organizations working on the similar objective.
- Any other projects related to the above.

9.3 Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups

- Activities to prevent discrimination of girl child and promote girl education and employment.
- Activities for women empowerment and health care of pregnant women.
- Support old age homes.
- Support orphanages.
- To provide financial assistance to organizations working on the similar objective.
- Any other project related to the above.

9.4 Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water

- In Association with various local authorities, as part of promotion of green environment, conduct awareness programs / distribute reusable recyclable carry Bags to various households.
- To provide all support for encouraging organic farming
- To provide all support and encouragement to Educational/Non-educational organizations with area of conscience nature and natural resources.
- Any other projects related to the above.

9.5 Protection of national heritage, art and culture including restoration of building and sites of historical importance and works of art and setting up of public libraries

- To provide financial assistance to local museums, heritage centers for upholding the heritage value.
- To set up public libraries in association with local authorities in rural areas.
- Any other projects related to the above.

9.6 Measures for the benefit of armed forces veterans, war widows and their dependents

- Any project related to the above.

9.7 Training to promote rural sports, nationally recognized sports, Paralympic sports and Olympic sports

- To provide financial assistance to centers engaged in promoting sports / providing training to promote rural sports, nationally recognized sports and Olympic sports.
- Any other projects connected related to the above

9.8 Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Schedules Castes, the Scheduled Tribes, other backward classes, minorities and women

- Any activity related to the above.

9.9 Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government.

- To provide financial assistance to labs & R & D centers situated at institutions of national excellence and other academic institutions which are approved by the Central Government.
- Any other activity related to the above

9.10 Rural Development projects

- To carry out or provide financial assistance to various rural development projects in association with local bodies.
- Any other project related to the above.

10.0 Activities not to be counted as CSR by the Company.

- Any amount of expenditure on an item not in conformity or not in line with activities mentioned in the sub-clauses 7.1 to 7.10 of clause 7 above.
- Amount spent on projects or programs or activities that benefit only the employees of the Company and their families.
- Contribution of any amount to a political party.

11.0 Audit of CSR Expenditure

The CSR Committee may get the amount of CSR spent audited to confirm whether the amount is spent for the CSR projects or programs or activities approved by the Board of Directors of the company.

12.0 CSR Monitoring and Reporting mechanism

The CSR Committee shall monitor the amount of expenditure as approved by the Board of Company on a quarterly basis and make report to the Board of Directors on half yearly basis. Apart from the above, the Directors' Report of the Company shall include an annual report on CSR containing the particulars in the prescribed format.

13.0 Display of the CSR Policy in the website of the Company

This policy approved by the Board of Directors of the Company in their meeting held onshall be placed in the website of the Company.

14.0 Validity and authority for modification/ amendments

This CSR Policy approved by the Board of the Company is valid from 1st April, 2014 and will be in force till such time it is modified or amended by the Board of Directors on recommendation of the CSR Committee.

Section 135 of the Companies Act , 2013

135. (1) Every company having net worth of rupees five hundred crore or more, or turnover of rupees one thousand crore or more or a net profit of rupees five crore or more during any financial year shall constitute a Corporate Social Responsibility Committee of the Board consisting of three or more directors, out of which at least one director shall be an independent director.

(2) The Board's report under sub-section (3) of section 134 shall disclose the composition of the Corporate Social Responsibility Committee.

(3) The Corporate Social Responsibility Committee shall,—

(a) formulate and recommend to the Board, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the company as specified in Schedule VII;

(b) recommend the amount of expenditure to be incurred on the activities referred to in clause (a); and

(c) monitor the Corporate Social Responsibility Policy of the company from time to time.

(4) The Board of every company referred to in sub-section (1) shall,—

(a) after taking into account the recommendations made by the Corporate Social Responsibility Committee, approve the Corporate Social Responsibility Policy for the company and disclose contents of such Policy in its report and also place it on the company's website, if any, in such manner as may be prescribed; and

(b) ensure that the activities as are included in Corporate Social Responsibility Policy of the company are undertaken by the company.

(5) The Board of every company referred to in sub-section (1), shall ensure that the company spends, in every financial year, at least two per cent. of the average net profits of the company made during the three immediately preceding financial years, in pursuance of its Corporate Social Responsibility Policy:

Provided that the company shall give preference to the local area and areas around it where it operates, for spending the amount earmarked for Corporate Social Responsibility activities:

Provided further that if the company fails to spend such amount, the Board shall, in its report made under clause (o) of sub-section (3) of section 134, specify the reasons for not spending the amount.

Explanation.—For the purposes of this section “average net profit” shall be calculated in accordance with the provisions of section 198.