



JULY - SEPTEMBER 2019
QUARTER 1

UMANG



KAMAT HOTELS (INDIA) LIMITED





Vishal Vithal Kamat

- CEO

Namaskar!

As we have been reading in the newspapers and watching on television, time ahead for the economy is very bad. There are many who are reducing their sales outlets, cutting down on staff and moving to several cost alternatives. It's a time of great stress for all and jobs are becoming more and more difficult to find. In an environment like this, what normally happens is that leaders and their teams go into a shell. They start observing others and tend to cut cost, reduce quality, and 'try' to be more competitive by cutting corners. This is the worst one can do.

Tough times don't last, tough people do! We are KAMATS and we don't believe in cutting out quality, nor our guest experience. We are known to fight against the trend and make our own mark. What others are doing is not important. What our loyal customers and their guests who come to our restaurants, banquets and rooms expect from us is – surety of friendly comfort and sticking to our ethos. Yes! We need to focus on cost, but by reducing wastage, not by cutting quality. We can fight and get more business by making each guest our fan through our Namaskar Culture and other Warm Services. We can ensure they return by going beyond the call of duty and walking that extra mile. While our competitors cut corners and hence in the long run cut customers, we need to have a long-term vision.

We have been growing across India very well and I know we will grow further as each of our Kamat Khandan member is committed to our ethos of Friendly - Eco Friendly. I know that each one of you will make this next one year of difficulty pass by fast and that too by saving money through wastage reduction and increasing sales by being the customer's number one choice as we have always been.

Love to All!



MR. VARUN SAHANI

Namaskar!

One name that's truly a laud and luxurious affair when it comes to hospitality chain, is, The Orchid Hotel. The known history of the hotel is openly a famous tale in itself lead by Dr. Vithal Kamat. The vision behind this extravagant effort started with Mumbai has taken the business wave across various regions of India. 'The Orchid' - Asia's first 5 Star Ecotel Hotel and 'Gadh Heritage' hotels division under the leadership of Shri Dr. Vithal Venkatesh Kamat is looking for growth opportunities in various cities and leisure destinations.

The Orchid this year celebrated 22nd anniversary since its inception in Mumbai being the first Hotel of the flagship. The team Orchid had an astounding gathering where the employees celebrated being a part of the organization for 10.yrs and on. It is nicely said "Dream more than others think practical...Expect more than others think possible. The only way to do great work is to love what you do." This appreciation given to such employees showed the love towards the Hotel for so many years.

The Orchid Hotel being an Ecotel property as well, always steps ahead when it comes to taking green initiatives not just as a CSR, but activities that are conducted for a complete year beyond the figures. This year, Orissa was helped by giving nearly more than 10 lakhs of seed balls of Banyan trees, helping reconstruct the damage caused due to Fani cyclone. Also like every year beach clean-up drive was initiated after Ganpati visarjan at Dadar Chowpatty and also nearly thousands of Eco-friendly Ganpati idols fixed with seeds were given as take-away to our corporate and other guests. The Silent rally in Diwali is again something we look forward to as it's against bursting the fire-crackers. The 'No Plastic initiative' drive happened within the Hotel was a catch of the eye for all the guests, as few staff members had wore plastic bags on their faces as an awareness and advised to use eco-friendly products.

The Orchid sets a defined plan to take its initiative to everyone to make this World a better place to live in. I wish each and every member of The Kamat Khaandan a very Happy and a prosperous Diwali and all the very best for their future endeavor with us.

Namaskar !!

On behalf of The Orchid Pune Family I extend my best wishes to "Umang" - our endeavor which grew from being our Hotel magazine to our group level magazine. We started humbly a year back with some random thoughts of highlighting the most important aspect of our organization and that is our employees whom we affectionately call as Kamat Khandan. Its overwhelming to see that it is spreading its wing to fly high and touch many more hearts and highlight many more gems. "The quality of work you offer to the world speaks about the respect you have for yourself"- Said the unknown. I live by it everyday at work and in my personal life as well. The smallest of deeds done with perfection and passion can make an individual as a Role Model and in Kamat Khandan we have such people in abundance. The respect you have for yourself reflects in your quality of work that you deliver everyday at workplace. A nice towel art, a kind message on the bed, a pleasing smile while walking through makes a person's day, a pat on the back or a simple gesture of kindness makes a world of difference in our colleagues life. We should always remember to contribute, no matter how big or small your contribution is towards the organizational goal, it is important to contribute. Whatever we do everyday at work and in life contributes to greater achievements at the end of the year. Keep in mind to do one Act of Random Kindness whoever you meet during the day.



AYON BHATTACHARYA



BISWAJIT BISWAS

Namaskar !!

On behalf of Fort Jadhavgad family, I extend my best compliments to "Umang", our first endeavour onto a magazine recognised on the global level. Work hard in Silence, let your success be your noise. Ladh, Jhagadh, Aage badh! That's our surviving motto. The year 2019 has shown a tremendous growth for our hotel and we are proud to announce the same in our newsletter. We witnessed a rise in our corporate movement which simultaneously also led to an increase in the downfall of our leisure segment. With only three more months until we step into the next year, we are very excited to witness how great we rise in the graph of success and what has the year 2020 in store for us. We understand the utmost importance of the luxurious hospitality entrusted on us by our clients and we need to ensure we take special care to meet and exceed their expectation. Therefore, to achieve this, we are always investing in our existing people, improving our culture and work environment through activities and initiatives. Retain our most important asset, our people and also, attract the best talent in the marketplace to ensure the growth factor. KHIL's most recognised venture is its CSR towards environmental sensitivity. 'The Orchid', flagship hotel of the Company has taken various initiatives for creating awareness and conservation of environment. I would like to use the platform of Umang to announce that "Fort Jadhavgad" has successfully implemented 'Rain water harvesting', a first ever, within the Kamat Khandan, a cost effective solution to bridge the gap between the availability and demand of potable water. We are committed to delivering excellence and aspire to be the best in hospitality. We hope you enjoy reading umang magazine and we look forward to your valuable feedback.



SHAILESH MHADESAR

Namaskar !!

On behalf of the Lotus Resort Murud Dapoli- I would like to extend my best wishes to "Umang Magazine" our first ever endeavor on the KHIL level. As Andrew Carnegie rightly said-"Teamwork is the ability to work together towards a common vision. The ability to direct individual accomplishments towards organizational objectives. It is the fuel that allows common people to attain uncommon results". When we work as a team towards a common vision, we achieve things together and progress together. When you set up a goal for yourself make sure it is realistic and achievable in the given time line. Make sure you are working towards your individual goal with Integrity. It is important to work on it everyday a little bit that would contribute a big end. At Lotus Resort Murud Dapoli we are working on the property landscaping along with the team. We are renovating category different rooms that would bring in better qualified customer profile towards the property. We as a team working on the adding fun adventure activities like flying fox, Archery, for the guests who would be coming for leisure times. We are also adding swimming pool and children's play area within the property for the guests enjoyment. We are working towards achieving greater results and revenues for The Lotus Murud and we have such people working within Kamaat Khandan. At Lotus resort Murud we look forward to have lot many guests come in abundance.

Namaskar !!

VITS Bhubaneswar is one of the best business class hotels in Bhubaneswar, Odisha. Its based on the ethics to provide the best possible professional service to the guests coming to stay. Continuing this saga we geared up to install the Nirvana Wing, the best of it class equipped with all types of modern amenities and facilities a guest wishes for. These Nirvana rooms were extremely comfortable and peaceful to stay in. Severe Cyclone Fani also damaged many of our rooms but all of our staffs joined hands and restored back everything and all the rooms are operational now. We also reconstructed the Banquet hall and its came out as the best banquet hall in the locality having maximum capacity filled with all sorts of modern amenities and its now open and operational for all kinds of events. Along with this we reconstructed a business class conference hall and board room with all sorts of improved facilities like projectors, automated light and sound systems, well arranged executive chairs and tables to meet any kind of official meetings and presentations inside VITS Bhubaneswar. Recently we observed a grand food festival named "Sizzler Food Festival" at our restaurant.



SUBHO BISWAS



BHARAT BHUSAN BISWAL

Namaskar !!

On 3rd May 2019, an extremely severe cyclone Fani devastated Konark, the land of world famous Sun Temple. Our property, Lotus Eco Beach Resort Konark, being on the sea beach also faced heartbreaking damage due to this cyclonic storm. The road connecting from highway to our resort was completely washed away by the deadly waves. Lotus Resort became detached from other places for quite a days as we found no road to move into. Everywhere there was sea water and sand filled. We witnessed horrible loss to our property as our 14 cottages completely blown away, gardens sand filled, furniture scattered and glasses shattered, darkness everywhere having no electricity for many days, No food, no water, fallen and uprooted trees and plants. Devastation was ruling everywhere. Its a shocking moment for us to witness this stormy loss and we stood aback watching our beautiful property in this lifeless condition. The very next day our entire staff hierarchy gathered and joined hand with a mission to make the impossible possible. On 6th May our CEO, Mr. Vishal Kmat & Chairman cum Managing director Dr. Vithal Venkatesh Kamat visited our property and boosted our will power to stand unite and restore the property Without losing a single moment, all of us worked together day and night to restore and renovate our resort. We reconstructed the lifeline of our resort - the bridge, with big tree logs and ropes to make its operational and its more strong and beautiful now. Restaurant which was situated sea facing was severely affected by the deadly cyclone. The walls and roofs of the cottages, conference hall, receptions area and other official setups, interiors, kitchen set up, chairs and tables, utensils, electrifications were completely ruined and blown away. We geared up to restore and renovate the same and soon it became operational with its previous grandeur again. We repaired and reinstalled everything we came across and within a month the resort became streamlined and operational. It's our determination and hard work which resulted a better and more flourishing resort. Soon after we opened our cottages for the guests. Its great to see the butterflies coming again into our garden. We also celebrated the Independence Day along with our residents at our premises with a great pride. We have also scheduled a grand food festival named "Sea Food Festival" at our resort during Dussehra.

Namaskar !!

On 3rd May 2019, an extremely severe cyclone Fani devastated the Puri City. Our property, Mahodadhi Palace being at sea beach road also faced massive damage due to this cyclonic storm. We witnessed horrible loss to our property as our 12 cottages completely blown away, broken furniture scattered and glasses shattered darkness everywhere as there was no electricity for many days, No food, no water, fallen boundary walls, uprooted trees and plants. Only we saw debris all around. Its a shocking moment for the city dwellers to experience this great devastation and we stood still watching our beautiful property in this condition. The very next day our entire staff hierarchy stood up and joined hand with a mission to make the impossible possible. Without losing a single moment, all of us fought together day and night to restore and renovate our property. On 6th May our CEO, Mr. Vishal Kamat & Chairman cum Managing director Dr. Vithal Venkatesh Kamat visited our property and boosted our will power to stand unite and restore the property. We repaired and reinstalled everything we came across and within a month the property got completely streamlined and operational. It's our determination and hard work which resulted our property almost back into normal. Soon after we opened our rooms for the guests coming to see the world famous Rathayatra. We also celebrated the Independence Day along with our residents at our premises with a great pride. Vithal Kamats Restaurant which was situated sea facing was also under the furry of the cyclonic storm and was severely affected. Walls, interiors, kitchen set up, chairs and tables, utensils, electrifications were completely ruined and uprooted. We geared up to restore and renovate the same and soon it became operational with its previous grandeur again. We have also scheduled a grand food festival named "Kebab Curry Festival" at our restaurant during Dussehra.

GREEN INITIATIVE - Lotus, Konark

CLEANING DRIVE

Kamat Khandan believes in conserving and enhancing the environment and always makes sure that all properties are following the path. Lotus Eco Beach Resort Konark, a beachside leisure destination managed by KHIL, has undertaken many green initiatives in recent days.

The employees of the resort are regular in beach cleaning activities by picking out plastic bottles, cups, cans, plastic bags, straws, and other beach garbage to make the sea-shore neat and attractive for the tourists and visitors. The Lotus Resort Konark team has also participated in International beach cleanup day on 21st September 2019.

We also conduct tree plantation drives. We always encourage our guests to be a part of the same.



GREEN INITIATIVE - Fort JadhavGADH

CLEANING DRIVE

This year at Fort JadhavGADH we celebrated the Independence Day with ZP School, Jadhavwadi Kids. We planted trees with kids and guests In-house. The kids also did flag hoisting with us and enjoyed delicious snacks with us.



GREEN INITIATIVE - The Orchid, Mumbai

CLEANING DRIVE

For the past 22 years we have been conducting Beach Clean-up Drive post Ganapati Visarjan.



FROM OUR KITCHEN - The Orchid, Pune



CHEF RANJAN PANDA



CHICKEN PANTHERAS

INGREDIENTS

Chicken Mince - 50gm | Salt - 05gm | Chilli Powder - 05gm | Turmeric - 05gm
Corriender - 10gm | Green Chilli - 05gm | Onion - 20gm | Ginger - 05gm
Garlic - 05gm | Bread Crumb - 10gm | Oil - 100ml | Pancake - 2pc
Kasundi Musterd Sauce- 10ml

METHOD

- * Heat the pan with the oil
- * Then do saulted the onion, garlic and ginger into it till time it goes a bit brownish.
- * Mix the minced chicken into it with fresh green chillis and coriander leaves with mix of indian spices.
- * Then make the pancake with the mix of eggs and flour.
- * Roll the pancakes with the filling of the chicken into it.
- * Then crumb fried it with golden colour and serve it hot along with kasundi musterd sauce

FROM OUR KITCHEN - VITS BHUBANESHWAR



MANSHA JHOLA (MUTTON CURRY)

INGREDIENTS

Mutton - 500gms | Onions Slice - 150gms | Ginger & Garlic Paste - 40gms
Kashmir Chilly Power - 10gms | Turmeric Powder - 1/2 Tsp
Cumin Power - 10gms | Coriander Powder - 10gms | Garam Masala Power - 10gms
Whole Garam Masala - 10gms | Bayleafs - 2 Nos | Mustard Oil - 60mls | Potato - 200gms
Salt - To Taste | Coriander Leaf's - Few Chopped | Green Chilly Sliced - 2nos

METHOD

- * Take a pan & heat.
- * Add 20ml mustard oil. Add cut potatoes in the pan. Saute the potatoes till golden brown colour, then remove it from pan.
- * Add rest oil in pan. When oil heat, add whole garam masala & bay leaves. Just saute it. Add Ginger garlic paste, saute it few minutes. Add sliced onions & mutton into it.
- * Just saute it.
- * Add chilly power, cumins power, coriander powder, turmeric powder & mix it.
- * Saute it, when the mutton 60% done then add fried potatoes.
- * Add little water & cook till mutton done.
- * Lastly add garam masala power & chopped coriander leafs & serve with steam rice.

WOW WEDDINGS

Fort
JadhavGADH

A Gadh Heritage Hotel

Ladh, Jhagadh, Aage Badh...



Royal Weddings at Fort JadhavGADH are so extravagant that some might even mistake it for arrogance. But that's just the surface story, once you experience its warm hospitality, you will fall in for it and everything about it. Step into a palatial Maratha Fort Hotel that has hosted Indian weddings for illustrious families whose tastes are no less than those of royalty with their penchant for glitz, opulence, and class. Fort JadhavGADH boasts three lawns with a combined area of 28500 sq. ft., a perfect venue for a big fat royal wedding. The Fort also has a mesmerizing pool area which never fails to spellbind you! It is also a famous pre-wedding shoot location frequented by couples. The Fort is also home to a 300-years-old Ganesh temple so couples can get married at a royal and auspicious location.

WOW WEDDINGS



A wedding is a once in a lifetime event, and we want yours to be one of the grandest. An event that you and your loved ones can cherish forever. Wedding venues at Orchid Pune serve your guests with luxurious hospitality and graceful services, leaving you relaxed to simply enjoy the occasion. With 8 banquets and 2 grand lawns, and an inventory of 300+ rooms, we've got the perfect venue for you to host a marriage ceremony. Situated strategically on the Mumbai-Bangalore highway, you will be at ease with seamless planning.

HONORING HERITAGE



Experience Colonial Charm at our Beach Resort in Puri

Mahodadhi Palace - A Beach View Heritage Resort in Puri - is the perfect amalgam of old-era charm, contemporary opulence, and absolute comfort. Gazing the vast Bay of Bengal the Mahodadhi Palace is an impressive red stone monument that once was the summer palace of Maharaja Panchkot. Today, Mahodadhi Palace - A Heritage Beach Resort in Puri - is a world-class resort and one of the best Puri Beach hotels that offer top-of-the-line facilities for travellers who love to have a perfect vacation.

This heritage resort is one of the best beach resorts in Puri, Orissa, and is the perfect haven for people seeking respite from mundane affairs.

GUEST AMBASSADORS - The Orchid, Pune



MR. SK ARIF MOHAMMAD
FNB Department

We learn from each one we meet everyday and at every stage of Life. When it comes to work we learn from our colleagues, friends and family and from our guests too. We have one GEM in our Kamat Khandaan named as SK Arif Mohammad who is just 21 years old. Arif has been working with us since past 2 years. He has taken degree from Hotel Management college in Haldia, West Bengal. His moto of work is to keep each and every guest he is serving satisfied and enjoying the food they eat. Arif likes to learn new thing in each day, that's what keeps him going.



MR. VIJAY DADAS
Senior Guest Service Associate,
Housekeeping Department

When you enjoy what you do, work doesn't feel like work anymore, you become passionate about it and excel into it. Vijay from our housekeeping department working as a senior Guest Service associate is perfect example for the same. This 29 years old champ been associated with Kamat Khandaan since last two years. He loves what he do. Vijay does spectacular towel arts, which has been admired by all the guests time to time on online travel portals. Vijay's personalized attention to each room he does makes each guest's stay memorable and they want to come to us again. Vijay's motto of work is to give attention to details and be proactive with each guests specific requirements.



MRS. GARGEE NAWATHE
Guest Relations Executive,
Front Office Manager

A smile is best make-up any girl can wear said the unknown. It is said that smile through heart and body and soul it shows on your face. Gargee is Perfect example of Smile through the heart. She started her career into Airline Industry and now been a part of Kamat Khandaan since past two years. She is soft spoken and likes to take care of the guests smallest requirements. She does liaisoning with all other departments when the guest has any Birthday Celebrations, Anniversary Celebrations, Pick and drops in the rooms Et Cetera. Gargee's moto of work is to do everything with smile and paying attention to Guest's needs and doing things in a tenacious manner.

GUEST AMBASSADORS - VITS, Bhubaneswar



MR. KULAMANI
FNB SERVICE

He always puts a smiling face. He is punctual and he is very dedicated towards his work. He never says no to anyone.



MR. MURLIDHAR
FNB PRODUCTION

Being an experienced Chef, he accepted the role of staff cook happily and since last 2 quarters he has been cooking for more than 100 employees.



MR. MAHESH RATH
SALES

He always puts his 100% into his work and has been working hard ever since he joined the property.

GUEST AMBASSADORS - Mahodadhi Palace Puri



MR. PRATAP BARAL

He is associated with Kamat Khandan since last 8 years. During his working period he has been selected for best employee many times. He is very calm and down to earth, and has impressive skills of towel decoration and arrainging bed for the guest. He is hard working and well behaved. He has interest in learning new skills and develop himself.



MR. BHARAT BEHERA

He is associated with Kamat Khandan since last 4 years. He has very good attitude to learn and develop himself, after the cyclone he has been transferred to VITS Bhubaneswar, during this period he learned and developed so many things and improved himself. He is very sincere and dedicated towards his work.



MR. SUKANTA KUMAR MOHANTY

He is very positive chef and knows his job responsibility very well, he is hard working and sincere towards his job. He handles his team effortlessly and always brings the best result from his work.

GUEST AMBASSADORS - The Orchid, Mumbai



GANESH MORE **ENGINEERING**

He has always come up with new ideas whenever it comes to technicality. The liking to learn something new made him learn the EPABX system very quickly.



MANGESH KHAMBE **PRODUCTION**

He is the Pastry Guy of The Orchid. Makes extremely amazing and creative desserts and is dedicated towards his newness in the brunch desserts every time.



VIDYA CHANDIWADE **PURCHASE**

She is extremely smart when it comes to numbers and intelligent when it is anything subjective. Dedicated and finishes work in given time frame.

GUEST AMBASSADORS - Lotus, Konark



MEGHANAD PRADHAN

He is a multiskill person and is very polite in nature. He is always smiling, works with positive attitude, and he is eager to learn new things everyday.



RABINDRA KUMAR SAHOO

He is professional in terms of work and always presents himself gracefully. He is very efficient while dealing with guest queries.



NABAGHANA PATRA

Always ready to work hard, he is passionate and dedicated towards her work needs and scored 100% with his multi tasking abilities.

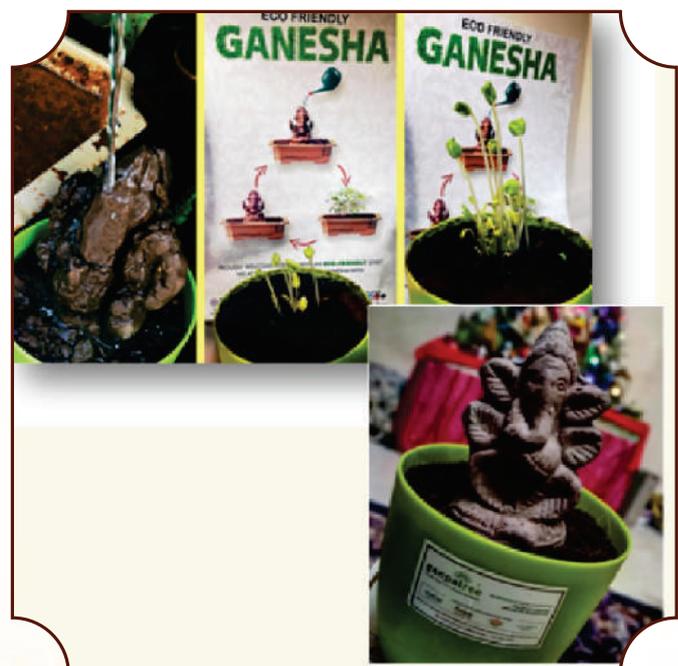
CSR ACTIVITIES - The Orchid, Mumbai

SILENT RALLY FOR DIWALI - We had a Silent Rally like every year where we spread the message of 'No Fire Crackers' with our message boards. This Rally takes place till the Vile Parle station.



SEED BALL ACTIVITY - The major hit caused due to The Fani Cyclone had a disastrous turnout in the city. All our properties had contributed help towards this natural calamity which was definitely a huge support for all.

GANPATREE DISTRIBUTION - We distributed more than 4000 GanpaTree statues across India. These have been made with easy-to-dissolve natural clay with seeds inside.



CSR ACTIVITIES - The Orchid, Pune



10 LAKH SEEDBALLS #RebuildOdisha!



On 3rd May, 2019, the Indian state of Odisha faced massive destruction due to Cyclone Fani. 50 lakh or more trees were uprooted, leaving forest land bare, wildlife homeless, and tribals without shelter. Kamat Hotels (India) Limited have three hotels in the area affected - Lotus Konark Eco Resort, Mahodadhi Palace, and Orchid Bhubaneshwar. The management, staff, and their families were all affected by this cyclone.

Together, under the guidance of Dr. Vithal Kamat, they decided to take action. Staying true to the organization's ethos, all the properties under the brand started making seedballs and succeeded in making 10 lakh seedballs in less than a month.

These seedballs were made after talks with environmentalists to ensure that only indigenous seeds were planted. Seeds of trees such as Neem, Peepal, and Banayan were used for the project.

Local communities such as PULA – Pune Ladies, Dhruv Foundation, JCI, Blue Ridge International School and many more helped in making these seedballs.

This activity of ours was covered by more than 40 publications and efforts were recognised by one and all.

CSR ACTIVITIES - The Orchid, Pune

Orchid Hotel, Pune yet again set an example by arranging a paper bag making event in collaboration with Mitti ke Rang, this woman's day. The workshop was specially conducted for the entire female staff including vendors of the property.

The pioneers of eco-friendly hospitality, The Orchid Hotel, Pune in collaboration with Mitti ke Rang is all set to adopt and adapt a sustainable yet innovative initiative towards a healthier and safer environment.

The Orchid Hotel, Balewadi adhering true to their title of being the nation's First Ecotel, has joined hands with Mitti Ke Rang to launch this initiative, powering and synergizing their path towards a pollutant-free environment.



CSR ACTIVITIES - The Orchid, Pune

Don't immerse just water it! Kamat Khandan is proud to say that we undertook the initiative to celebrate the Ganesh Utsav with a pledge to Go Green. Now don't pollute your environment, celebrate eco-friendly Ganesh Utsav with Ganpatree.

Ganpatree is a clay idol that has been crafted in a sustainable manner with seedlings within so once water is poured on the idol it will melt the idol, transforming it into the soil, giving the seedlings a base to grow.

Here's a glimpse of our distribution of Ganpatree in the neighborhood and to our guests.



COMMENDABLE COLLABORATION

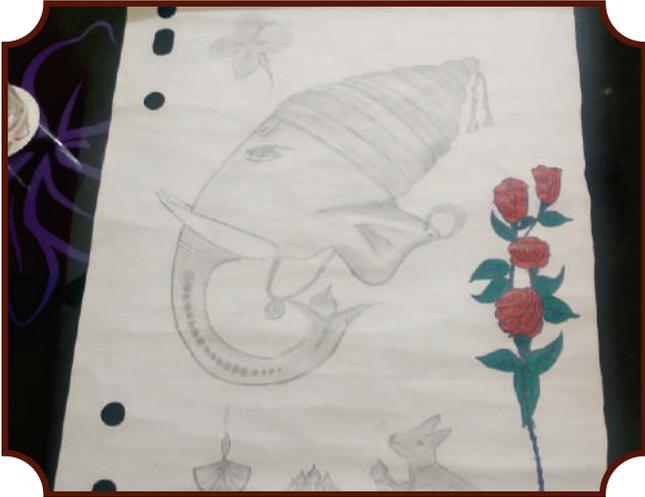
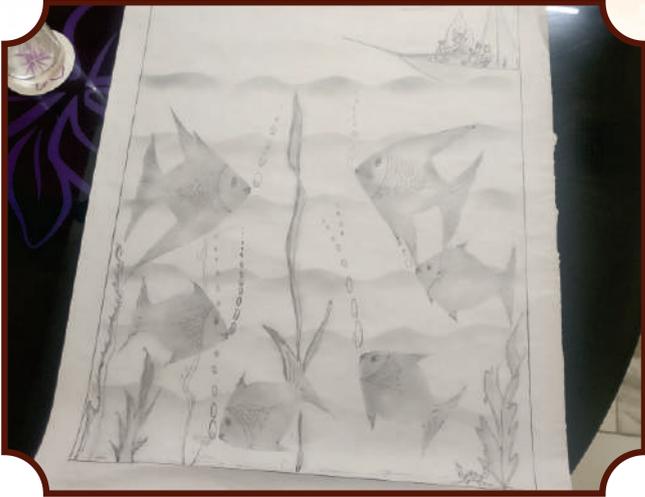
The pioneers of eco-friendly hospitality, The Orchid Hotel - Pune in collaboration with Mitti Ke Rang - its NGO Partner, has manufactured re-useable environment-friendly paper bags, adding to another accolade in their march towards a cleaner and green society. Room guests wake up to their newspapers in this bags, inculcating the brand's ethos subtly in their mindset.



KHILOSCOPE - Odisha



KHILOSCOPE - The Orchid, Pune





THE ORCHID HOTEL - PUNE

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